



“Our mission is ... to approach every job with professionalism, integrity, and the skills to mitigate safety hazards.”

Seasonal Swamper

Pay: \$18-24/hr. Non-exempt.

Starting Jan 1 – March 31 or until project completion,

4-10's weather depending

Willow Creek CA

Job Description

The WUI Fuels Reduction Swamper works directly with sawyers, and crew leads to safely remove, process, and dispose of hazardous vegetation to reduce wildfire risk. The swamper plays a critical role in maintaining safe work zones, efficient production, and environmental compliance.

Responsibilities

- Assist sawyers during tree felling, limbing, bucking, and brushing operations
- Clear escape routes, safety zones, and work areas prior to cutting
- Drag, stack, pile, chip, or scatter cut vegetation per project specifications
- Maintain safe distances and situational awareness around active cutting and machinery
- Identify hazards including snags, widowmakers, steep terrain, and rolling material
- Perform hand fuels reduction using hand tools (loppers, handsaws, pole saws)
- Assist with chipping, loading, and material transport
- Follow all WUI, Cal Fire, OSHA, and company safety protocols
- Use PPE at all times (helmet, eye/ear protection, gloves, chainsaw chaps when required)
- Communicate clearly with crew members using verbal commands and hand signals
- Maintain a clean, organized job site to prevent fire and safety hazards
- Support erosion control and resource protection measures when required

Expectations

- Safety is our priority. If you see something unsafe or inappropriate, speak up.
- Positive and efficient work ethic.
- Communicate in a direct and respectful manner.
- Be a part of creating the workforce where people want to work. This means professional attitudes and clear communication.
- Provide a service which our community trusts to improve properties and land.
- Approach every job with professionalism, integrity, and the skills to mitigate safety hazards.



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Qualifications

- Strong physical and mental fitness, capable of performing strenuous activities and withstand exposure to all kinds of weather while completing work tasks such as rain, heat, sun, cold, snow
- Excellent communication skills for interacting effectively with crewmembers and public.
- Commitment to environmental conservation and community safety
- Willingness to learn and apply new techniques for wildfire management and ecological resilience.
- Must be able to wear necessary personal protective equipment (PPE) as required.
 - Chaps when cutting with a chainsaw or working closely with sawyer
 - When on the jobsite must wear leather 8" logger boot.
 - Helmet worn at all times of jobsite
 - Other PPE for eye, hand, ear, etc. protection.
- Needs to be able to enter and exit a vehicle numerous times per day
- Must be able to write, read, and comprehend written and verbal job instructions/information.
- Must be able to communicate with others and represent Jones Family Tree Service in a professional manner.
- Possess the ability to lift, move, and maneuver up to 50 pounds on an infrequent basis and up to 30 pounds on a frequent basis.
- Ability to work long hours and overtime.
- Ability to operate and service all required tools and equipment.
- Must be able to pass a pre-employment drug test.
- Must have valid First-Aid and CPR cards within 60 days of hire.

Responsibilities

- Helps enforce on-the-job safety practices for crew members.
- Safeguards employees and public from hazards in and around the work area.
- Reports to: Crew Leader/General Foreperson
- Uses a chainsaw to cut brush.
- Intensive fieldwork for wildfire mitigation strategies through fuel reduction and defensible space.
- Participate in the creation and maintenance of shaded fuel breaks on private and public lands to enhance landscape resilience against wildfires
- Utilize both mechanical and manual techniques for thinning and removing hazardous fuels, ensuring alignment with environmental standards and community safety

Apply: Send Resumes Info@jonesfamilytreeservice.com or www.jonesfamilytreeservice.com/careers