



"Our mission is ... to approach every job with professionalism, integrity, and the skills to mitigate safety hazards."

## **Seasonal Swamper**

Pay: \$18-24/hr. Non-exempt.

Starting Jan 1 – March 31 or until project completion,

4-10's weather depending

Willow Creek CA

## **Job Description**

The WUI Fuels Reduction Swamper works directly with sawyers, and crew leads to safely remove, process, and dispose of hazardous vegetation to reduce wildfire risk. The swamper plays a critical role in maintaining safe work zones, efficient production, and environmental compliance.

## **Responsibilities**

- Assist sawyers during tree felling, limbing, bucking, and brushing operations
- Clear escape routes, safety zones, and work areas prior to cutting
- Drag, stack, pile, chip, or scatter cut vegetation per project specifications
- Maintain safe distances and situational awareness around active cutting and machinery
- Identify hazards including snags, widowmakers, steep terrain, and rolling material
- Perform hand fuels reduction using hand tools (loppers, handsaws, pole saws)
- Assist with chipping, loading, and material transport
- Follow all WUI, Cal Fire, OSHA, and company safety protocols
- Use PPE at all times (helmet, eye/ear protection, gloves, chainsaw chaps when required)
- Communicate clearly with crew members using verbal commands and hand signals
- Maintain a clean, organized job site to prevent fire and safety hazards
- Support erosion control and resource protection measures when required

## **Expectations**

- Safety is our priority. If you see something unsafe or inappropriate, speak up.
- Positive and efficient work ethic.
- Communicate in a direct and respectful manner.
- Be a part of creating the workforce where people want to work. This means professional attitudes and clear communication.
- Provide a service which our community trusts to improve properties and land.
- Approach every job with professionalism, integrity, and the skills to mitigate safety hazards.



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### **Qualifications**

- Strong physical and mental fitness, capable of performing strenuous activities and withstand exposure to all kinds of weather while completing work tasks such as rain, heat, sun, cold, snow
- Excellent communication skills for interacting effectively with crewmembers and public.
- Commitment to environmental conservation and community safety
- Willingness to learn and apply new techniques for wildfire management and ecological resilience.
- Must be able to wear necessary personal protective equipment (PPE) as required.
  - Chaps when cutting with a chainsaw or working closely with sawyer
  - When on the jobsite must wear leather 8” logger boot.
  - Helmet worn at all times of jobsite
  - Other PPE for eye, hand, ear, etc. protection.
- Needs to be able to enter and exit a vehicle numerous times per day
- Must be able to write, read, and comprehend written and verbal job instructions/information.
- Must be able to communicate with others and represent Jones Family Tree Service in a professional manner.
- Possess the ability to lift, move, and maneuver up to 50 pounds on an infrequent basis and up to 30 pounds on a frequent basis.
- Ability to work long hours and overtime.
- Ability to operate and service all required tools and equipment.
- Must be able to pass a pre-employment drug test.
- Must have valid First-Aid and CPR cards within 60 days of hire.

### **Responsibilities**

- Helps enforce on-the-job safety practices for crew members.
- Safeguards employees and public from hazards in and around the work area.
- Reports to: Crew Leader/General Foreperson
- Uses a chainsaw to cut brush.
- Intensive fieldwork for wildfire mitigation strategies through fuel reduction and defensible space.
- Participate in the creation and maintenance of shaded fuel breaks on private and public lands to enhance landscape resilience against wildfires
- Utilize both mechanical and manual techniques for thinning and removing hazardous fuels, ensuring alignment with environmental standards and community safety

**Apply:** Send Resumes [Info@jonesfamilytreeservice.com](mailto:Info@jonesfamilytreeservice.com) or [www.jonesfamilytreeservice.com/careers](http://www.jonesfamilytreeservice.com/careers)